



MMX Corporate Culture

Our corporate culture expressed in words. These are the words that define MMX.

Key Principles: <ul style="list-style-type: none">• Customers always have priority• First serve, then earn• We cultivate an atmosphere of trust• We learn from mistakes• Loyalty & corporate social responsibility are core values• We communicate openly & in a constructive manner	Leadership: <ul style="list-style-type: none">• We lead by setting examples• We challenge & support our employees• We encourage individual development• We cultivate team spirit• We give recognition
People: <ul style="list-style-type: none">• We are modest• We live up to our convictions• We never give up• We work well together & are friendly to each other• We put common interest before self-interest• We encourage diversity	Priorities: <ul style="list-style-type: none">• What we do is important to our customers• Doing the same things the same way, and right from the beginning• Evolution not revolution• Solving problems at their source• We trust people with responsibility

Signed:
(Director)

Date: